



# NASB

Nevada Association of School Boards

## **Professional Learning Proposal**

# **Clark County School Board Trustees November 2021**

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## Objectives

Support CCSD School Board Trustees with governance guidance, conflict resolution, accountability practices and relationship building.

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## Overview of Services

NASB's Professional Learning is proud to offer the very best in powerful, research-based Professional Learning. Our services offer highly effective, professional sessions that incorporate the current research on adult learning principles. All learning experiences are based on the research of Joyce and Showers (2002) indicating that effective Professional Learning must include four critical elements:

- Presentation of theory and research, and the practical skills or strategies it suggests
- Modeling of the newly learned skills and strategies
- Practice of the new skills and strategies with feedback
- Follow-up and coaching support

Research suggests that when school boards spend at least 50 percent of their meeting time discussing student achievement, student outcomes are likely to improve over time. We know that student outcomes do not change until adult behaviors change. Or, stated differently, when placed in the context of governing, patterns of behavior that are exhibited in the boardroom can reasonably be expected to be found paralleled in the classroom.

NASB's Professional Learning Coaches are all seasoned professionals who are experts in field of Governance and Leadership. Each has had extensive training in delivering and facilitating engaging and interactive Professional Learning workshops, demonstrating behaviors for good governance on a board, and facilitating supporting individual Trustees to meet their individual needs.

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## Proposed Plan

The following is an overview of the Professional Learning plan designed to meet the needs of the Clark County School Board Trustees. Trainers assigned will also participate in this consultation to ensure session content is tailored to the needs of the participants.

NASB Professional Learning proposes a Board Retreat and follow-up sessions that will build understanding of the role of the trustee,

<b>KEY MEETINGS</b>	<ul style="list-style-type: none"> <li>• Board Retreat (Including Board Self Evaluation) (1 day/5 hours)</li> <li>• Individual coaching</li> <li>• Follow-up meeting 1. (1/2 day)</li> <li>• Follow-up meeting 2. (1/2 day)</li> </ul>
<b>KEY DELIVERABLES</b>	<ul style="list-style-type: none"> <li>• Goals (vision, goals, interim goals)</li> <li>• Guardrails</li> <li>• Accountability practices</li> <li>• Board self-evaluations (baseline, 1st, and 2nd quarterly self evals)</li> <li>• Board Monthly Time Use Evaluation</li> <li>• Board Self Eval rating</li> </ul>

## Roles and Responsibilities

In order to make this Professional Learning initiative a great success, there must be a cooperative effort between the school/district and Mindful SEAD Professional Learning. This list of responsibilities will guide the implementation of the Professional Learning services to assure a smooth delivery.

### CCSD Responsibilities

- Participation in pre-event consultation and planning meetings
- Work with NASB logistics team to coordinate event details
- Communicate goals, expectations and event details to participants
- Provide a conducive site for the training and necessary A/V equipment
- Provide district curriculum materials that will be used during training

### NASB Professional Learning Responsibilities

- Manage and deliver each Professional Learning event
- Coordinate the logistical components of each event
- Provide staff development specialists appropriate to each event
- Work with site to establish a session site that meets approved site requirements
- Provide participant materials for use during training

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## Price Quote

Fees quoted below reflect complete cost to CCSD, including customization of content and workshop development, participant workshop materials, trainer honorarium, and travel expenses. Participants will be asked to bring their own internet connected device.

Item	Cost	Extended Total
1 day Retreat	3000	\$3,000
Follow-up Meeting 1	2000	\$2,000
Follow-up meeting 2	2000	\$2,000
Individualized Coaching	10 hours @ \$150 per hour	\$1,500
	Sub total	\$8,500
	Total	\$8,500

*Prices quoted are in effect through December 31, 2021*

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Nevada Association of School Boards' Professional Learning is committed to the success of the Clark County School Board Trustees.

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