



OptumRx, Attn: Employee Relations, 9900 Bren Road East, Minnetonka MN 55343
1-800-561-0861 fax 855-708-6582

October 24, 2020

Nevada Department of ETR
2800 E. St. Louis Ave
Las Vegas, NV 89104
detradm@detr.nv.gov

Carolyn G. Goodman, Mayor of Las Vegas
495 S. Main St.
Las Vegas, NV 89101
officeofthemayor@lasvegasnevada.gov

Notification Sent Via Email

To Whom It May Concern:

OptumRx maintains a Pharmacy facility in Las Vegas, Nevada. Changing business needs require us to permanently close this facility and, therefore, we are providing you with this notice in accordance with the requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

OptumRx will permanently close its entire facility at 8350 Briova Drive, Las Vegas, Nevada 89113. OptumRx expects that a total of 161 employee positions will be eliminated. The first employee separations will be effective December 24, 2020 and will impact 135 employees. Due to the decommissioning process there will be a run out period. As such, we will have additional termination dates on January 6, 2021 impacting approximately 22 employees and January 13, 2021 impacting approximately 4 employees. We have enclosed with this correspondence the job titles of positions affected by this layoff and the number of the employees currently holding the affected jobs. This action is expected to be permanent. There are no bumping rights.

We do not take these decisions lightly. All affected employees will receive no less than 60 days' compensation and benefits from the date on which the employees receive notice of their employment loss. In addition, the company is offering severance as well as career outplacement services to all affected employees.

If you would like additional information about this announcement, please contact Julie Fletcher, Employee Relations Case Manager at julie_fletcher@uhg.com or (952) 202 0535.

Sincerely,

A handwritten signature in black ink, appearing to read "Julie Fletcher".

Julie Fletcher
Employee Relations Case Manager